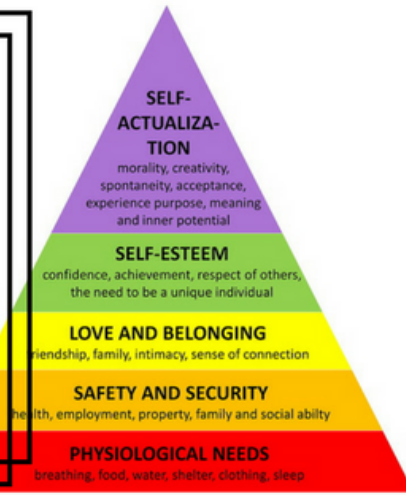


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**What We
Can Control**



Directions: Individually, or with other team members, identify a single presenting issue or make a list of policies or practices you feel should stop, start, or be changed in some way. Then, for each issue or concern, determine if you and/or your team members have the ability to **control** the situation, **influence**, or move to a place of **acceptance**. This process will help you and your team, determine where to put their limited time, energy, and resources.

<p>Control</p> <ul style="list-style-type: none"> • When can you/your team have the final say regarding an outcome? • When can you/your team make the final decision? • What can you/your team change without seeking permission or approval from others? 	<p>Influence</p> <ul style="list-style-type: none"> • When can you/your team have a say or a vote in the outcome? • When can you/your team influence the final decision? • What can you/your team influence through advocacy and/or by educating others? 	<p>Accept</p> <ul style="list-style-type: none"> • When can't you/your team have a say in the outcome? • When can't you/your team impact the final decision (e.g., the decision has been made)? • What can't you/your team do because others are not listening or willing to change?